



Deborah Gibbins
Chief Operating Officer



Favorite Mary Kay Ash's Quote:
"Never hide behind policy
or pomposity."



BIO

As Chief Operating Officer, Deborah Gibbins is responsible for the company's global supply chain and research and development organizations. In addition, she oversees the finance, public affairs and strategic planning divisions at Mary Kay Inc.

Deborah joined Mary Kay Inc. in 2013 as Chief Financial Officer and in 2018, she was named Chief Operating Officer. Prior to joining the iconic beauty brand, Deborah spent 17 years at PepsiCo's Frito Lay North America division, where she held senior leadership roles within the finance function including Senior Vice President of Revenue Management. Before PepsiCo, she excelled in a decade-long career at Arthur Anderson LLP, leaving the firm as a Senior Manager in the audit and consulting practice.

EDUCATION

Deborah is a Certified Public Accountant and earned a Bachelor of Business Administration from Southern Methodist University. In 2014, the Cox School of Business named Deborah Gibbins a "Distinguished Alumni".

BOARD POSITIONS

In 2014, the Cox School of Business named Deborah Gibbins a "Distinguished Alumni" and she is a member of the Cox Executive Board. An active community volunteer, she serves on the boards of, the Dallas Chapter of the International Women's Forum and the SMU Texas-Mexico Institute, and for more than a decade served as a board member of the United Way of Metropolitan Dallas. She also serves on the board of directors for Bush Brothers & Company based in Knoxville, Tennessee. She is a member of various civic organizations including the Dallas Assembly and the National Association of Corporate Directors.

