



Wendy Wang

President, Asia Pacific Region

“ Favorite Mary Kay Ash’s Quote:
“All you send into the lives of others does
come back into your own. “ ”

BIO

As President for Mary Kay’s Asia Pacific region, Wendy Wang leads all areas of the Company that directly support the success of our subsidiaries and independent sales force members in our Asia Pacific markets, which include China, Hong Kong, Malaysia, Philippines, Singapore and Taiwan.

In her most recent position as Chief Commercial Officer for the Asia Pacific Region, Wendy was responsible for the development and implementation of commercial functions for the Asia Pacific region to ensure alignment with corporate objectives and the company’s core values. In collaboration with regional leadership, she provides strategic guidance in the areas of sales development, brand development, product development and digital innovation while embodying and maintaining the Mary Kay culture.

Prior to her regional leadership role, Wendy was Vice President and Associate General Counsel for Mary Kay Inc. She led the team of legal professionals responsible for handling all legal issues for Mary Kay’s Asia Pacific, Europe, Latin America and North America regions. In addition, she led the continued development and enhancement of Mary Kay’s global anti-corruption program, Pink Done Right, and was the head of the company’s strategic risk management function.

Wendy joined Mary Kay in 2002 as a staff attorney at the top beauty brand’s global headquarters in Addison, Texas. Throughout her tenure, she has held various roles within the company’s Legal Department including Chief Legal Officer for Mary Kay China where she was responsible for the overall assessment and management of legal risks and efforts to ensure a proactive stance towards legal governance and compliance. In her role at Mary Kay China, Wendy was instrumental in establishing the Legal Resources Department, which received the ‘Team of the Year’ award at the International Law Office’s 2013 Asia Pacific Counsel Awards.

EDUCATION

Wendy is a graduate of The University of Texas at Austin where she earned a Doctor of Law (J.D.) and Economics.

AWARDS & RECOGNITION

Wendy has received numerous honors and recognitions for her strategic leadership and expertise. In 2017, *D CEO* magazine named Wendy an ‘Outstanding Deputy General Counsel/Associate General’ and the Greater Dallas Asian American Chamber of Commerce awarded her the ‘Corporate Executive Diversity’ award.