



Favorite Mary Kay Ash's Quote: "You Can Do It."

99

Ryan Rogers Chief Investment Officer

BIO

As Chief Investment Officer for Mary Kay Inc., an iconic beauty brand with a 55-year history and operations in nearly 40 markets, Ryan Rogers is responsible for strategic direction, financial analysis and resource allocation on key investments being considered across various Mary Kay departments and at Mary Kay international subsidiaries. Ryan is a member of the beauty company's board of directors and the grandson of Mary Kay Inc. founder, Mary Kay Ash, one of America's greatest entrepreneurs.

Ryan joined Mary Kay Inc. in 2000 as a Financial Analyst and had held several positions including Project Manager, Director of Strategic Initiatives and Vice President of Strategic Initiatives. In 2013, he assumed the title of Chief Investment Officer.

Since 2001, Ryan has also served as Vice President of The Mary Kay FoundationSM. The Foundation was created in 1996 by his Grandmother and its two-fold mission includes funding women's cancer research and ending domestic violence. Over the course of more than two decades, The Mary Kay FoundationSM has awarded approximately \$78 million to women's shelters and domestic violence service providers, as well as cancer research programs and related causes throughout the United States.

Prior to joining Mary Kay Inc., one of the largest direct sellers of skin care and color cosmetics in the world, Ryan was an associate in the Transaction Services Group of PricewaterhouseCoopers LLP in Dallas.

Ryan and his wife, Maleiah, live in Dallas with their daughter, Everlee.

EDUCATION

Ryan graduated summa cum laude from Southern Methodist University in 1998, where he earned a Bachelor of Business Administration in Finance and was named Standard Bearer for the Cox School of Business – graduating with the highest-grade point average in his class. In 2002, he earned the Chartered Financial Analyst Designation from the CFA Institute.