



Chaun Harper

Senior Vice President - Chief Manufacturing Officer

Favorite Mary Kay Ash's Quote:
“People must be managed with respect. This entails always treating both employees and customers fairly and in good faith.”

BIO

As Senior Vice President – Chief Manufacturing Officer for Mary Kay Inc., one of the largest direct sellers of skin care and color cosmetics in the world, Chaun Harper oversees the company's Global Manufacturing, Global Supply Planning/Inventory Control and Global Quality/Transportation functions. A member of the iconic beauty brand's executive team, Chaun leads the company's supply chain operations and partners with Mary Kay market teams to ensure every Mary Kay customer has their products when they want, how they want and where they want.

With operations in nearly 40 international markets, Chaun's team is responsible for implementing an efficient, highly flexible and technologically advanced supply chain operation while delivering best-in-the-industry products. Chaun joined Mary Kay Inc. in 2014 as Director of Production Operations. During his tenure, he has been instrumental in creating a culture of continuous improvement at Mary Kay's U.S. manufacturing facility including dramatically increasing production efficiency and implementing key development opportunities for employees to elevate technical skills and advance their careers.

Prior to joining Mary Kay Inc., Chaun excelled during a 17-year career at L'Oréal where he held several positions within the operations, logistics and quality functions.

EDUCATION:

Chaun earned a Bachelor of Science in Chemistry from Arkansas Tech University in Russellville, Arkansas. He continued his education at Webster University in St. Louis, Missouri where he earned a Master of Business Administration and a Master of Management and Leadership.

